



scottish social services
learning network **tayforth**



supporting the learning and development of scotland's social service workforce

ebulletin

This bulletin provides updates on conferences, events and workshops which the Tayforth Learning Network have hosted, facilitated and attended.

UPDATE FROM NETWORK MANAGER

Anne Tavendale

New Year & New Challenges

Welcome to the first news bulletin of 2011, as you will see we have an extremely busy calendar of workshops and events to support workforce development across Tayforth, and are focusing very much on continuing our leadership community development activities.

There will be significant changes this year for the Networks following the recent Scottish Government decision to incorporate our outcomes into the work of the SSSC as a result of the significant reduction in funding available. The Learning Networks, SSSC and Government are currently in discussion to work out how a

SSSC led delivery model will work in a way that integrates, strengthens and builds on the initiatives and partnerships, local and national, that the Networks have thus far delivered. We are working closely to manage this change constructively and ensure that the collaboration and partnerships which have been central to the Networks' success can be built on.

We look forward to seeing you at our range of activities and to working with you throughout the coming year.

If this bulletin has been forwarded on to you, please register your details by contacting info@tayforthsssln.co.uk and we will send you the e-Bulletin personally. Or register online at: <http://tayforth.learningnetworks.org.uk/signup.php>

Contact Us:

Telephone: 01382 504194 / Email: info@tayforthsssln.co.uk

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TAYFORTH NETWORK CALENDAR OF EVENTS:

- 31.1.11 Tayforth & IRISS Workshop, Embracing Information Literacy, Dundee
- 1.2.11 Tayforth Strategic Management Board meeting, Perth
- 3.2.11 Workshop, The Role of Learning & Development Manager in Supporting Change in Social Services Sector
- 8.2.11 Tayforth Early Years Group meeting, Perth
- 10.2.11 Tayforth Local Practitioner Forum Chairs meeting, Dundee
- 17.2.11 Tayforth & South East Networks Coaching and Mentoring Workshop, Edinburgh
- 25.2.11 Emerging Learning Technology Conference and Exhibition, Edinburgh
- 28.2.11 Tayforth & IRISS Workshop, Embracing Information Literacy, Stirling
- 14.3.11 Engaging in Better Outcomes for Service Users and Carers, Perth
- 17.3.11 Early Years, Continuous Learning and Leadership workshop, Kirkcaldy
- 25.3.11 Tayforth SVQ Centre Workshop, Perth

Launch of Social Services Knowledge Scotland, 25 January, Edinburgh

NHS Education for Scotland invites you to the launch of the Social Services Knowledge Scotland (SSKS) www.ssk.org.uk by Adam Ingram, Minister for children and Early Years which will take place at the South Pollock Halls in Edinburgh. Come along to the launch of the SSKS to find out about the key benefits of SSKS and getting knowledge into practice. Further information is available at www.ssk.org.uk and a booking form is available at <http://sskslaunch.eventbrite.com>

Embracing Information Literacy, 31 January, Dundee and 28 February, Stirling

Workshop to explore the effective use of knowledge and information which is central to realizing the vision set out in Changing Lives of person-centred social services, delivered by a confident and competent workforce. The Knowledge Management Strategy for the social services recognizes the importance of information literacy, the art of finding and sharing information. ***The January event is now full, places still available Stirling.***



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The Role of Learning & Development Managers in Supporting Change in the Social Services Sector 3 February, Stirling, hosted by Tayforth and South East Networks

This workshop is for Learning and Development/Workforce Development Managers across the social services sector and is part of the Leadership Community series of activities. It will provide an opportunity for a small group to explore the main challenges facing the workforce and the unique role of learning and development in supporting change and promoting workforce resilience

For further information, or to book a place on this workshop, please contact Anne Bruce
abruce@tayforthsssln.co.uk or 01382 504194

Tayforth Early Years Group Meeting, 8 February, Perth

The next meeting of the Tayforth Early Years Group is to be held in Perth on Tuesday 8 February to commence at 10.30 am. Part of this meeting will focus on supporting the SSSC with their current research into the Soft Skills, literacy & numeracy needs of the workforce. If you are interested in contributing to this research please follow this link to an online survey.

https://www.surveymonkey.com/s/soft_skills_survey

Meeting with Local Practitioner Forum Chairs, 10 February, Dundee

Tayforth have recently undertaken research into how we can best engage with the Local Practitioner Fora, to find out more about what they do, what their development needs are and how we can engage effectively with frontline staff in taking forward the sector leadership agenda. This meeting will consider the findings of the research and identify how the Network and the SSSC can support the LPFs having a meaningful involvement in the leadership activities.

Coaching and Mentoring Workshop, 17 February, Edinburgh

Tayforth Learning Network in partnership with Learning Network South East are supporting individuals, teams and organisations to explore how coaching and mentoring can enhance leadership capability as part of our leadership community activities. .

This **FREE** workshop provides participants with the opportunity to learn about the different approaches and to discuss their applicability in different settings.

For further information click [Here](#) and to reserve a place please contact Anne Bruce

ABruce@tayforthsssln.co.uk Or telephone 01382 504194



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Emerging Learning Technology Conference and Exhibition, 25 February, Edinburgh

In a first for Scotland's social services, a **FREE** conference and exhibition about technology to support social service practice takes place on Friday 25 February at the Edinburgh Conference Centre, Heriot Watt University. Organised by the Learning Networks, the SSSC and IRISS, the event promises to be both exciting and challenging. It is part of a programme to foster better use of technology in the social services. The format will be a mixture of keynote speakers and practical workshops. The audience will include senior managers, learning and development managers, practitioners and IT managers. Places are still available and a free bus service will run from Edinburgh to the venue.

For more information and to register visit www.emerging-social-technology.info

Conference; Engaging in Better Outcomes for Service Users and Carers 14 March, Perth

This conference, in partnership with the Voluntary Sector Workforce Unit, will take a practical look at how to develop and encourage an outcomes focused approach within your organisation. Details of the Programme for the day will shortly be circulated and available on our website.

The programme will include:

- What do we mean by 'outcomes'?
- How do staff and organisations need to adapt to an outcomes based approach?
- Leadership
- Inspiring practice – series of case studies

To book your place please contact ABruce@tayforthsssln.co.uk tel 01382 504194

Early Years, Continuous Learning and Leadership Workshop, 17 March, Kirkcaldy. This workshop will showcase how Tayforth Early Years organizations have been supported to use the Continuous Learning Framework to develop their organization and workforce. It will also provide information on the sector leadership initiative. Full details will be circulated shortly. To register your interest please contact ABruce@tayforthsssln.co.uk tel@01382 504194

Tayforth SVQ Centre Workshop, 25 March, Perth This workshop is part of Tayforth's ongoing series of workshops to support SVQ centres across employers and further education to come together. The focus of the day will be on the new Assessor and Verifier awards with a presentation from the SQA, and also



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the role of online and e-learning. Full details will be circulated shortly, to register your interest, please contact: ABruce@tayforthsssl.n.co.uk Tel: 01382 504194

Leadership Workshops for Frontline Practitioners March 2011 As part of our leadership community development we shall be running several workshops in March to encourage frontline practitioners to find out more about leadership and promote the free tools and resources to support leadership development. Full details will be emailed to all our contacts shortly.

Tayforth Practice Learning Qualification (SCQF 10) We still have a few spaces left on our PLQSS award starting shortly. Further information for candidates and employers including details of cost can be found at <http://tayforth.learningnetworks.org.uk/show.php?id=267>

To apply for a place please contact Gill Lappin, GLappin@pkc.gov.uk

VSSSWU EVENTS

[09-Feb 2011: Workforce Development Network Meeting](#)

[08-Feb 2011: Workforce Development Network Meeting](#)

[07-Feb 2011: Workforce Development Network Meeting](#)

IRISS EVENTS

[Improving the safeguarding of Muslim children](#)

[Children in Scotland Workforce Development Conference 2011: Improving practice, improving lives: securing better outcomes for children, young people and families](#)

[Investing in relationships: the building blocks of good practice in support, care and assistance](#)

[Nursery World Show 2011](#)
[Dementia Strategy for Scotland](#)

[Creating audio files and podcasts with, or for, students](#)



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NEWS

Scottish Care Accolades 2011 Organised by the Scottish Social Services Council (SSSC)

The Care Accolades are open to all social service organisations across all sectors in Scotland. Whether you work with children or adults, in a criminal justice social work service, for a local authority, a charity, voluntary or private sector organisation, you can put forward examples of excellent work for the Care Accolades.

**Could your organisation or team be a Scottish Care Accolades 2011 winner this year?
Is your social service worker potentially a winner of an individual award?**

To see the full list of categories for 2011 and to apply online visit the SSSC website at www.sssc.uk.com and click on the from page 'Care Accolades' link or telephone Vanessa Glenday from the SSSC's Communication Team on 01382 207267

Dementia Strategy Engagement Events, 17 February, Dundee

Scotland's National Dementia Strategy, published in June 2010, states that a significant transformational change in the way health and social care services in Scotland respond to Dementia is required. It recommends the development of a framework that outlines the knowledge, skills and behaviours needed by specific groups of health, social care, private and voluntary sectors staff who work directly or indirectly with people with Dementia, their carers and families, in order to make that change happen.

As part of this important work, NHS Education for Scotland (NES) and the Scottish Social Services Council (SSSC) are seeking applications from members of staff with a strategic, clinical or operational management role in relation to the delivery of services for people with dementia, their carers and families, to attend one of the Engagement Events.

For more information please contact either Theresa Douglas Theresa.douglas@nes.scot.nhs.uk or Ambi Wildman ambi.wildman@nes.scot.nhs.uk

To register your interest, please visit

www.nes.scot.nhs.uk/media/978644/educational_response_event_eform.pdf



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Knowledge into Action Events, 23 February & 30 March, Stirling

NHS Education for Scotland (NES) and the Scottish Social Services Council (SSSC) invites you to two **Social Innovation Events with follow-up support**, to co-create practical **Actions Plans** for your organisation **Managing Knowledge to Improve Care and Support**. To work through the full planning process, we encourage participants to **attend both events** 23 February and 30 March, 10 am to 4 pm in the Stirling Management Centre, University of Stirling. You will also have the opportunity for support 'phone calls with our knowledge management facilitators before and after these events. Please follow link for further information http://www.nes.scot.nhs.uk/media/980047/si_event_flyer%20pdf.pdf To register please go to the "Bringing knowledge together" community website www.knowledge.scot.nhs.uk/together

PVG Scheme (Protection of Vulnerable Groups)

Date set for PVG Scheme commencement

Adam Ingram, Children's Minister has announced that The PVG Scheme is to go live on 28th February. The scheme had been due to commence at the end of November 2010 but Ministers took the decision to postpone its introduction to ensure the system which supports it is fully fit for purpose and robust. Mr Ingram said: "I have been assured by the PVG Scheme Programme Board that the system's development is now on track and have agreed that the scheme will commence on the 28th February 2011 - delivering increased protection, alongside efficiency savings and less bureaucracy."

Employers will be sent supplies of the new PVG Scheme application forms early next month and be kept up to date with progress. The scheme only applies to people who work, paid or unpaid, with children and protected adults and it does not apply to parents helping their children or personal arrangements that parents make with friends and family to look after their children.

PVG Scheme Help Service

Tel: 0870 609 6006 0870 609 6006

Email: pvg.enquiries@scotland.gsi.go.uk. Read the full article at

<http://www.scotland.gov.uk/News/Releases/2011/01/12100422>

Visit the PVG Scheme website at <http://www.scotland.gov.uk/Topics/People/Young-People/children-families/pvglegislation>



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Angus Adult Protection Committee (AAPC)

Protecting adults at risk of harm **in Angus**. Most adults with mental health problems, physical or learning disabilities or ill health manage to live their lives comfortable and securely. People live independently or with help from caring relatives, friends, neighbours, professionals or volunteers. For further information of the latest training courses available and supplied by Angus Council please contact Charlene Kydd on 01307 474884 or email KyddC@angus.gov.uk

Coaching and consolidating the practice of Newly Qualified Social Workers: A Brief Literature Review

Social Work Resources, South Lanarkshire Council prepared this report with an overall aim of reviewing literature that could inform whether and in what ways a formal coaching approach could add value in consolidating Newly Qualified Social Workers (NQSWS).

The main purpose this briefing was to detail the evidence that could support the South Lanarkshire Social Work Resources Learning and Development Team develop a programme of induction that will facilitate the professional development and consolidation of good practice in newly qualified workers.

Here is the link for the report on the Learning Exchange <http://lx.iriss.org.uk/content/coaching-and-consolidating-practice-newly-qualified-social-workers-brief-literature-review>

VSSSWU News

[VSDF grant award announcement](#)

[Date set for PVG Scheme commencement](#)

[Educational Response to Scotland's Dementia Strategy – Engagement Events](#)

[Let the SSSC know your views on soft skills](#)

[Draft Self-directed Support Bill launched](#)

[Personalisation: Big Lottery grant](#)

[Self-directed Support \(SDS\) Strategy Launched](#)

IRISS News

[Project Officer/Manager](#)

[New IRISS Insights released](#)

[IRISS Research Advice Service](#)

[Leading for outcomes: a guide](#)

[New Open University social work resource](#)

[IRISS Forum keynote speeches now available](#)